

**Federal Democratic Republic of Ethiopia
Agricultural Transformation Institute (ATI) and Ministry of
Urban and Infrastructure (MUI)**



Rural Connectivity to Support Food Security Project (P176303)

**Environmental and Social Commitment Plan (ESCP)
March 2024**

For Negotiations

ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN

1. The Federal Democratic Republic of Ethiopia (the Recipient) will implement the **Investment Project Financing (IPF) Component of the Rural Connectivity to Support Food Security Project (P176303)** (the Project), with the involvement of the Agricultural Transformation Institute (ATI) and the Ministry of Urban and Infrastructure (MUI), as set out in the Financing Agreement. The International Development Association (the Association) has agreed to provide financing for the Project, as set out in the referred agreement.
2. The Recipient shall ensure that the Project is carried out in accordance with the Environmental and Social Standards (ESSs) and this Environmental and Social Commitment Plan (ESCP), in a manner acceptable to the Association. The ESCP is a part of the Financing Agreement. Unless otherwise defined in this ESCP, capitalized terms used in this ESCP have the meanings ascribed to them in the referred agreement.
3. Without limitation to the foregoing, this ESCP sets out material measures and actions that the Recipient shall carry out or cause to be carried out, including, as applicable, the timeframes of the actions and measures, institutional, staffing, training, monitoring, and reporting arrangements, and grievance management. The ESCP also sets out the environmental and social (E&S) instruments that shall be adopted and implemented under the Project, all of which shall be subject to prior consultation and disclosure, consistent with the ESS, and in form and substance, and in a manner acceptable to the Association. Once adopted, said E&S instruments may be revised from time to time with prior written agreement by the Association.
4. As agreed by the Association and the Recipient, this ESCP will be revised from time to time if necessary, during Project implementation, to reflect adaptive management of Project changes and unforeseen circumstances or in response to Project performance. In such circumstances, the Recipient and the Association agree to update the ESCP to reflect these changes through an exchange of letters signed between the Association and the Recipient's designated official, the Agricultural Transformation Institute (ATI) and Ministry of Urban and Infrastructure (MUI). The Recipient shall promptly disclose the updated ESCP.

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
MONITORING AND REPORTING			
A	<p>REGULAR REPORTING</p> <p>Prepare and submit to the Association regular monitoring reports on the environmental, social, health and safety (ESHS) performance of the Project, including but not limited to the implementation of the ESCP, status of preparation and implementation of Environmental and Social (E&S) instruments required under the ESCP, stakeholder engagement activities, and functioning of the grievance mechanisms.</p>	<p>Submit quarterly reports to the Association throughout Project implementation, commencing after the Effective Date. Submit each report to the Association no later than 15 days after the end of each reporting period.</p>	<p>Agricultural Transformation Institute (ATI) and Ministry of Urban and Infrastructure (MUI)</p>
B	<p>INCIDENTS AND ACCIDENTS</p> <p>Promptly notify the Association of any incident or accident related to the Project which has, or is likely to have, a significant adverse effect on the environment, the affected communities, the public or workers, including cases of sexual exploitation and abuse (SEA), sexual harassment (SH), and accidents that result in death, serious or multiple injury, including those that could be caused due to traffic accidents. Provide sufficient detail regarding the scope, severity, and possible causes of the incident or accident, indicating immediate measures taken or that are planned to be taken to address it, and any information provided by any contractor and/or supervising firm, as appropriate.</p> <p>Subsequently, at the Association’s request, prepare a report on the incident or accident and propose any measures to address it and prevent its recurrence.</p>	<p>Notify the Association no later than 48 hours after learning of the incident or accident.</p> <p>Provide subsequent report to the Association within fifteen (15) days or within a timeframe acceptable to the Association.</p>	<p>ATI and MUI</p>
ESS1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS			

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
1.1	<p>ORGANIZATIONAL STRUCTURE</p> <p>a) Assign a qualified E&S focal person within ATI to manage E&S risks and impacts of activities implemented by ATI.</p> <p>b) As lead implementing agency, the MUI shall utilize the program E&S organizational structure for its activities under the IPF component.</p>	<p>a) Assign the E&S focal person prior to disbursement for the relevant activities, and thereafter maintain the position throughout Project implementation.</p> <p>b) Engage the program E&S organizational structure prior to disbursement for the relevant activities, and thereafter maintain throughout Project implementation.</p>	<p>a) ATI</p> <p>b) MUI</p>
1.2	<p>ENVIRONMENTAL AND SOCIAL INSTRUMENTS</p> <p>Assess and manage environmental and social risks, and prepare environmental and social instruments, as required, consistent with the relevant ESSs.</p>	Throughout Project implementation.	ATI and MUI
1.3	<p>TECHNICAL ASSISTANCE</p> <p>Ensure that the consultancies, studies, capacity building, training, and any other technical assistance activities under the Project are carried out in accordance with terms of reference acceptable to the Association, that are consistent with the ESSs. Thereafter ensure that the outputs of such activities comply with the terms of reference.</p>	Throughout Project implementation.	ATI and MUI
ESS2: LABOR AND WORKING CONDITIONS			
2.1	<p>LABOR MANAGEMENT PROCEDURES</p> <p>Adapt, update, adopt, and implement the Labor Management Procedures (LMP) of the FSRP Project, incorporating any additional measures needed, including, inter alia, provisions on working conditions, management of workers relationships, occupational health, and safety (OHS).</p>	Adopt the LMP before contracting of Project workers and implement the LMP throughout the Project implementation period.	ATI and MUI

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
2.2	<p>GRIEVANCE MECHANISM FOR PROJECT WORKERS</p> <p>Establish and operate a grievance mechanism for Project workers, as described in the LMP and consistent with ESS2.</p>	Establish, operate, and maintain a grievance mechanism for Project workers prior to engaging Project workers, and thereafter maintain and operate it throughout Project implementation.	ATI and MUI
ESS3: RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT			
3.1	<p>ESS3 is not relevant at this stage. However, during the implementation stage, each activity will undergo further screening as relevant, as part of technical assistance under 1.3 based on ESF standards. If any potential downstream pollution or energy efficiency risks are identified during further screening, the relevant aspects of the standard will be taken into consideration for the activity.</p>	Throughout Project implementation	ATI and MUI
ESS4: COMMUNITY HEALTH AND SAFETY			
4.1	<p>COMMUNITY HEALTH AND SAFETY</p> <p>Nevertheless, during implementation phase, each activity will undergo further evaluation based on the ESF E&S standards. If any potential downstream risks to community health and safety are identified during this evaluation, the relevant aspects of the standard will be taken into account for the activity.</p>	Throughout Project implementation.	ATI and MUI
4.2	<p>SEXUAL EXPLOITATION AND ABUSE/SEXUAL HARRASSMENT (SEA/SH) RISKS</p> <p>A code of conduct that clarifies the prohibition on Sexual Exploitation, Abuse and Harassment – including prohibition on sexual relations with any person under the age of 18 – shall be adopted and shall apply to all project workers at all levels. The workers grievance mechanism shall include GBV sensitive intake options.</p>	Adopt the code of conduct before hiring of workers /consultancies and included in the ToR for the procurement of the workers/firms, and thereafter implement throughout Project implementation.	ATI and MUI
4.3	<p>SECURITY MANAGEMENT</p>		ATI and MUI

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
	Adopt and implement measures to manage the security risks related to the ESHS aspects of the Project, including the risks of engaging security personnel to safeguard project workers, sites, assets, and activities, as set out in the simple Security Management Plan (SMP), guided by the principles of proportionality and Good International Industry Practice (GIIP), and by applicable law, in relation to hiring, rules of conduct, training, equipping, and monitoring of such personnel.	A simple SMP to cover the security risks to the activities under this TA shall be prepared as part of the Project implementation manual before effectiveness and implement it throughout the Project implementation period.	
ESS5: LAND ACQUISITION, RESTRICTIONS ON LAND USE AND INVOLUNTARY RESETTLEMENT			
ESS5 is not relevant to the Project.			
ESS6: BIODIVERSITY CONSERVATION AND SUSTAINABLE MANAGEMENT OF LIVING NATURAL RESOURCES			
6.1	ESS6 is not relevant at this stage, but during the implementation phase, each activity will undergo additional screening based on the ESF E&S standards. If any potential downstream risks to biodiversity and habitats are identified during further screening, the relevant aspects of the standard will be considered for the activity.	Throughout Project implementation	ATI and MUI
ESS 7: INDIGENOUS PEOPLES/SUB-SAHARAN AFRICAN HISTORICALLY UNDERSERVED TRADITIONAL LOCAL COMMUNITIES			
7.1	ESS7 is not relevant to the Project.		
ESS8: CULTURAL HERITAGE			
8.1	ESS8 is not relevant at this stage. The activities are not anticipated to cause any adverse impacts on cultural heritage. If any potential downstream risks to cultural heritage are identified during further screening based on the ESF E&S standards, the relevant aspects of the standard will be considered for the activity.	Throughout Project implementation	ATI and MUI
ESS9: FINANCIAL INTERMEDIARIES			
ESS9 is not relevant to the Project.			
ESS10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE			
10.1	STAKEHOLDER ENGAGEMENT PLAN PREPARATION AND IMPLEMENTATION Disclose and implement a Stakeholder Engagement Plan (SEP) prior to Project appraisal, consistent with ESS10, including measures to, inter alia, providing stakeholders with timely, relevant, understandable, and accessible information, and consulting with them	. Disclosed the final SEP by appraisal and Implement the stakeholder engagement.	ATI and MUI

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
	in a culturally appropriate manner, which is free of manipulation, interference, coercion, discrimination, and intimidation. The SEP shall include a record of the stakeholder engagement activities.	activities throughout the implementation of the TA Activities.	
CAPACITY SUPPORT			
CS1	<p>Organize training for Project workers and other stakeholders on:</p> <ul style="list-style-type: none"> Occupational and community health and safety risk management Project Labor Management Procedures (LMP), Security Management Plan (SMP), and Code of Conduct on GBV/SEA/SH prevention and response <p>Stakeholder mapping, engagement, grievance mechanisms</p>	After the Project Effective Date, and regularly and as needed throughout the Project implementation period.	ATI and MUI