

FEDERAL DEMOCRATIC REPUBLIC OF ETHIOPIA
MINISTRY OF AGRICULTURE

Third Additional Financing for Strengthen Ethiopia's
Adaptive Safety Net (SEASN 3AF)
P181626

Draft
**ENVIRONMENTAL and SOCIAL
COMMITMENT PLAN (ESCP)**

14 February 2024

ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN

1. The Federal Democratic Republic of Ethiopia (the **Recipient**) is implementing the Strengthen Ethiopia's Adaptive Safety Net (SEASN) Project (the parent project) and will implement the Third Additional Financing (The **Project**, P181626) with the involvement of the Ministry of Agriculture, as set out in the Financing Agreement. The International Development Association (the **Association**) has agreed to provide additional financing for the Project, as set out in the referred agreement(s). This ESCP supersedes previous versions of the ESCP for the Project and shall apply both to the original and the additional financings for Project referred to above.
2. The Recipient shall ensure that the Project is carried out in accordance with the Environmental and Social Standards (ESSs) and this Environmental and Social Commitment Plan (ESCP), in a manner acceptable to the Association. The ESCP is a part of the Financing Agreement. Unless otherwise defined in this ESCP, capitalized terms used in this ESCP have the meanings ascribed to them in the referred agreement(s).
3. Without limitation to the foregoing, this ESCP sets out material measures and actions that the Recipient shall carry out or cause to be carried out, including, as applicable, the timeframes of the actions and measures, institutional, staffing, training, monitoring, and reporting arrangements, and grievance management. The ESCP also sets out the environmental and social (E&S) instruments that shall be adopted and implemented under the Project, all of which shall be subject to prior consultation and disclosure, consistent with the relevant ESSs, and in form and substance, and in a manner acceptable to the Association. Once adopted, said E&S instruments may be revised from time to time with prior written agreement by the Association.
4. As agreed by the Association and the Recipient, this ESCP shall be revised from time to time if necessary, during Project implementation, to reflect adaptive management of Project changes and unforeseen circumstances or in response to Project performance. In such circumstances, the Recipient, through the Ministry of Agriculture, and the Association agree to update the ESCP to reflect these changes through an exchange of letters signed between the Association and the State Minister of the Ministry of Agriculture. The Recipient shall promptly disclose the updated ESCP.

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MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
MONITORING AND REPORTING			
A	<p>REGULAR REPORTING</p> <p>Prepare and submit to the Association regular monitoring reports on the environmental, social, health and safety (ESHS) performance of the Project, including but not limited to the implementation of the ESCP, the implementation of E&S documents required under the ESCP, Stakeholder Engagement activities, and functioning of the Grievance Redress Mechanisms.</p>	<p><i>Quarterly and Annual Project Reports</i> including, Environmental & Social Risk Management Progress report, commencing after the Effective Date.</p> <p>Submit each report to the Association no later than 45 days after the end of each reporting period.</p>	The Food Security Coordination Office (FSCO) of the Ministry of Agriculture (MoA),
B	<p>INCIDENTS AND ACCIDENTS</p> <p>Promptly notify the Association of any incident or accident related to the Project which has, or is likely to have, a significant adverse effect on the environment, the affected communities, the public or workers, including, inter alia, including sexual exploitation and abuse (SEA)/sexual harassment (SH), accidents that result in death, serious or multiple injury, among others. Provide sufficient detail regarding the scope, severity, and possible causes of the incident or accident, indicating immediate measures taken or that are planned to be taken to address it, and any information provided by any contractor and/or Implementing Partner, as appropriate.</p> <p>Subsequently, at the Association’s request, prepare a report on the incident or accident and propose any measures to address it and prevent its recurrence</p>	<p>Notify the Association no later than 48 hours after learning of the incident or accident.</p> <p>Provide subsequent report to the Association within 30 days of the initial notification.</p>	FSCO
ESS1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS			
1.1	<p>ORGANIZATIONAL STRUCTURE</p> <p>Establish and maintain an organizational structure with qualified staff and resources to support the management of the Project’s E&S risks. MoA shall maintain a Social Development unit in FSCO, which consists of one (1) Senior Gender and Social Development specialist as coordinator, one (1) Gender expert, one (1), GBV focal person, one (1) GRM specialist and SEP focal person at FSCO.</p> <ol style="list-style-type: none"> I. MoA shall assign one qualified social risk specialist. II. NRMLE shall maintain three Environmental Risk specialists at the PWCD. III. MoWSA shall maintain two social development specialists. <p>Ensure that Regions maintain the relevant focal persons assigned for E&S risk management of the Project.</p>	To be maintained throughout Project implementation period	FSCO

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MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
1.2	<p>ENVIRONMENTAL AND SOCIAL ASSESSMENT</p> <p>Maintain and implement the Environmental & Social Management Framework (ESMF) of the project</p>	The parent project ESMF, including the GBV Action Plan (AP), OHS Plan and WMP, and the SRA and SMP shall be maintained, and implemented throughout Project implementation period.	FSCO
1.3	<p>MANAGEMENT OF CONTRACTORS AND IMPLEMENTING PARTNERS</p> <p>Implementation of the relevant aspects of the ESCP, including, inter alia, the relevant E&S instruments, the Labor Management Procedures, and code of conduct with SEA/SH provisions, into the ESHS specifications of the procurement documents and contracts with implementing partners, contractors, and supervising firms. Thereafter ensure that the implementing partners, contractors, and supervising firms comply and cause subcontractors to comply with the ESHS specifications of their respective contracts.</p>	<p>As part of the preparation of procurement documents and respective contracts.</p> <p>Supervise contractors throughout Project implementation.</p>	FSCO
1.4	<p>TECHNICAL ASSISTANCE</p> <p>Ensure that the capacity building, training, and any other technical assistance activities under the Project are carried out in accordance with the ESS and this ESCP. Thereafter ensure that the outputs of such activities comply with the terms of reference, the ESS, and this ESCP.</p>	Throughout the project implementation period.	FSCO
ESS2: LABOR AND WORKING CONDITIONS			
2.1	<p>LABOR MANAGEMENT PROCEDURES</p> <p>Implement the Labor Management Plan (LMP) that has been developed for the project in accordance with ESS2 and in a manner acceptable to the Association.</p>	The Labor Management Plan (LMP) adopted for the project shall continue to apply to the AF.	FSCO
2.2	<p>GRIEVANCE MECHANISM FOR PROJECT WORKERS</p> <p>Maintain, and operate a functional grievance mechanism for Project beneficiaries consistent with ESS2 as described in the LMP.</p> <p>Implement and document, workers' GRM throughout project implementation and regularly report on its results. The GRM shall include a separate channel to handle SEA/GBV complaints.</p> <p>As part of the Project Implementation Manual (PIM) familiarization, training shall be provided on GRM procedures for regional stakeholders.</p>	The labor grievance mechanism established for the project shall be maintained throughout the Project implementation period.	FSCO
2.3	<p>OCCUPATIONAL HEALTH AND SAFETY</p> <p>Apply to the Project the Occupational Health and Safety (OHS) measures (including emergency preparedness and response, unexploded ordnance, and procedures for the handling of pesticides) adopted in the project design document, PIM and ESMF for the</p>	The OHS measures shall be operational prior to engaging workers and shall be maintained throughout the Project	FSCO

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	parent project. The OHS Plan that has been annexed to the ESMF shall be maintained and implemented to address potential risks to workers.	implementation period.	
ESS3: RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT			
3.1	WASTE MANAGEMENT, RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT Implement a Waste Management Plan (WMP), to manage hazardous and non-hazardous wastes, consistent with ESS3	Implement the parent project WMP prior to commencing implementation of any activity potentially involving wastes, and thereafter implement the WMP throughout Project implementation period.	FSCO
ESS4: COMMUNITY HEALTH AND SAFETY			
4.1	TRAFFIC AND ROAD SAFETY: Adopt and Implement measures and actions to assess and manage traffic and road safety risks as required in the movement of food delivery vehicles, , following the provisions of the ESMF.	Traffic management measures for food delivery vehicles shall be implemented before and during vehicle movements.	FSCO
4.2	COMMUNITY HEALTH AND SAFETY: Implement measures and action to assess and manage specific risks and impacts to the community arising from Project activities, including sub-projects such as small dams, and response to emergency situations, as specified in the ESMF, and include such measures, as appropriate, in the sub-project designs and ESMPs in a manner acceptable to the Association.	The Community H&S Procedure adopted as part of the project ESMF shall maintained throughout Project implementation period.	FSCO
4.3	GENDER BASED VIOENCE (GBV)/SEXUAL EXPLOITATION AND ABUSE (SEA)/SEXUAL HARRASSMENT (SH) The GBV Action Plan developed as part of the project and included in the ESMF shall apply to the Project	The GBV Action plan for the project shall continue to apply to the AF.	FSCO
4.4	SECURITY MANAGEMENT: Assess and implement measures to manage the security risks of the Project, including the risks of engaging security personnel to safeguard project workers, sites, assets, and activities. A Security Risk Assessment (SRA) and related Security Management Plan (SMP) has been carried to minimize the risk of conflict and insecurity situation consistent with the requirements of ESS4, in a manner acceptable to the Association. As part of the Security Management Plan and related implementation, enforce standards, protocols and codes of conduct for the selection and use of security personnel, and screen such personnel to verify that they have not engaged in past unlawful or abusive behaviour, including sexual exploitation and abuse (SEA), sexual harassment (SH) or excessive use of force.	Implement Security Management Plan on the timeline specified in 1.2 for the project activities in the conflict affected areas.	FSCO

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ESS5: LAND ACQUISITION, RESTRICTIONS ON LAND USE AND INVOLUNTARY RESETTLEMENT			
5.1	<p>Subprojects involving involuntary loss of assets in any form, or any form of resettlement, will be prohibited under the project, and will be eliminated at ESMF Screening stage but if that would change during the lifetime of the project, clearance would be sought from the Association including the preparation of an RPF in line with requirements outlined in ESS5, in a manner acceptable to the Association.</p> <p>In respect of voluntary land donation related to minor land donation arising from the construction of subprojects, a Voluntary Land/Asset Donation (VLD) procedure has been developed in accordance with ESS 5 and has been included in the ESMF in a manner acceptable to the Association.</p>	The VLD procedure will be implemented before any sub-project activities requiring land acquisition are implemented.	FSCO
ESS6: BIODIVERSITY CONSERVATION AND SUSTAINABLE MANAGEMENT OF LIVING NATURAL RESOURCES			
6.1	The PW & LH ESMF procedure is designed to eliminate all subprojects that could potentially have biodiversity risks or impacts.	The ESMF screening process shall take place prior to the approval of each subproject and prior to commencing implementation of the sub-project.	FSCO
ESS7: INDIGENOUS PEOPLES/SUB-SAHARAN AFRICAN HISTORICALLY UNDERSERVED TRADITIONAL LOCAL COMMUNITIES (SSHUTLC)			
7.1	<p>Enhanced Social Assessment & Consultation</p> <p>Project shall be implemented in emerging regions including pastoralist and agro pastoralist areas where residents meet the elements of ESS7. Social Assessment and consultation have been conducted for the project to assess specific needs and social risks and a social development plan was developed and will continue being implemented</p>	The implementation of social development plan shall be continued and monitored as part of the Project.	FSCO
ESS8: CULTURAL HERITAGE			
8.1	<p>CULTURAL HERITAGE RISKS AND IMPACTS</p> <p>Subprojects likely to be implemented within, or in the vicinity of, a known cultural heritage site, as well as subprojects with potential impacts on intangible cultural heritage will be excluded from Project financing through the ESMF Screening procedure.</p> <p>Adopt, implement, and update as needed the Chance Find Procedures as part of the ESMF.</p>	The Chance-Finds procedure shall be implemented during subproject implementation.	FSCO
ESS9: FINANCIAL INTERMEDIARIES			
	ESS9 is not relevant at this stage.		
ESS10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE			
10.1	STAKEHOLDER ENGAGEMENT PLAN PREPARATION AND IMPLEMENTATION	Update and disclose the SEP prior to appraisal, and	FSCO.

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	Update, adopt, and implement a Stakeholder Engagement Plan (SEP) throughout the duration of the Project. The SEP shall include measures to, inter alia, provide stakeholders with timely, relevant, understandable, and accessible information, and consult with them in a culturally appropriate manner, which is free of manipulation, interference, coercion, discrimination and intimidation. The SEP shall be updated including appropriate community consultation mechanisms. The SEP shall apply throughout project implementation	thereafter implement the SEP throughout Project implementation.	
10.2	<p>PROJECT GRIEVANCE MECHANISM:</p> <p>Establish, publicize, maintain, and operate an accessible grievance mechanism, to receive and facilitate resolution of concerns and grievances in relation to the Project, promptly and effectively, in a transparent manner that is culturally appropriate and readily accessible to all Project-affected parties, at no cost and without retribution, including concerns and grievances filed anonymously, in a manner consistent with ESS10.</p> <p>The grievance mechanism shall be equipped to receive, register, and facilitate the resolution of SEA/SH complaints, including through the referral of survivors to relevant gender-based violence service providers, all in a safe, confidential, and survivor-centered manner.</p> <p>All grievances shall be managed by the Grievance Mechanism for the Project as described in the updated SEP, and in a manner acceptable to the Association.</p>	Grievance Mechanism for the project shall also apply to the AF.	FSCO
CAPACITY SUPPORT			
CS1	Training shall be delivered for NRMD, FSCO and MoWSA staff at all levels, on specific aspects of environmental & social risk management, including the ESMF, stakeholder engagement, GRM, Gender & GBV/SEAH, emergency preparedness and response, community health & safety, occupational health & safety, Environmental & Social Monitoring & Reporting System, and all other instruments necessary for compliance with environmental and social standards.	ESS-related training shall be delivered each year throughout project implementation period	FSCO
CS2	Project and subproject workers, including community workers, to be provided a refresher training on all matters relevant to them, including LMP, OHS, GBV, codes of conduct, grievance mechanisms, and emergency preparedness.	As CS1 above.	As CS1 above.